

## AGRICULTURAL COMMISSIONER'S OFFICE AND SEALER OF WEIGHTS & MEASURES

Milton O'Haire Agricultural Commissioner/Sealer

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## **Farm Labor Contractor Registration**

The Agricultural Commissioner wishes to emphasize items before registration and obtain the Farm Labor Contractor's signature that these items have been reviewed with the Agricultural Commissioner's staff.

- 1. Every Farm Labor Contractor licensed in the State of California to perform various functions and duties is required to:
  - a. Register with the Agricultural Commissioner of the county or counties in which the Labor Contractor has contracted with a grower;
  - b. Carry his or her license and proof of registration with him or her at all times;
  - c. File with the Agricultural Commissioner of the county or counties in which the Labor Contractor has contracted with a grower, a corrected change of address immediately upon each occasion the licensee permanently moves his or her address.
  - d. File with the Agricultural Commissioner of the county a valid license. If the license expires before the expiration date of the registration, on December 31 of that year, the labor contractor must immediately provide the Agricultural Commissioner with a copy of the renewed license. (A copy by fax will be accepted).
- 2. A civil penalty of not more than one thousand dollars (\$1,000) for each violation may be levied against a person for violating Section 1695 of the Labor Code, which pertains to registration with the Agricultural Commissioner, carrying proof of that registration, and filing changes of address with the Agricultural Commissioner; or Division 7, Chapter 2, Article 10.5 of the California Food and Agriculture Code pertaining to Pesticide and Worker Safety.
- 3. The State of California requires the safety of employees that may enter a field when exposure to a pesticide or its residue can be reasonably expected. Field workers must receive training before working in a treated field and at least once every year thereafter. The information must be presented orally or audio visually in a manner the field worker can understand. This record shall be retained by the employer for two years at a central location at the workplace accessible to employees.
- 4. Field workers shall be trained by one of the following: Certified Private Applicator, Certified Commercial Applicator, County Agricultural Inspector, U.C. Extension Farm Advisor, Licensed Pest Control Advisor, persons who complete a DPR approved instructor training program. An employee, who is a certified applicator or has current, documented pesticide handler training is considered to be already trained.
- 5. Farm Labor Contractors and their Supervisors shall be informed of the meaning of warning signs placed at the corners and entrances of fields treated with a pesticide. The warning sign means that the field has been treated with a pesticide and that no one is to enter the field without proper safety equipment. Farm Labor Contractors and their Supervisors shall be informed of activities prohibited during the reentry interval.

- 6. Employers must provide soap, single use towels, and one gallon of clean water per employee for eyewash and washing hands and face, all located not more than 1/4 mile (or the nearest vehicle access point) or within a five-minute walk, whichever is shorter, from Field workers working in a treated field. The water must be provided at the start of the work day. There must be one toilet and hand washing facility provided and maintained for each twenty (20) employees, or fraction thereof, engaged in a food crop growing and harvesting operation.
- 7. Employees or their Supervisors shall be informed of where to go to receive emergency medical treatment. They shall be informed of the NAME, ADDRESS, and TELEPHONE NUMBER, of a doctor, hospital, clinic, or emergency room where employees can receive medical treatment. If it is not convenient to go to the designated location, procedures to take employees elsewhere are required.
- 8. The employer shall provide the following information to medical personnel treating an employee for a suspected pesticide exposure in the production of an agricultural commodity:
  - a. Copies of the applicable Safety Data Sheet(s) and the product name(s), U.S. Environmental Protection Agency registration number(s) and active ingredient(s) for each pesticide product to which the person may have been exposed.
  - b. The circumstances of application or use of the pesticide.
  - c. The circumstances that could have resulted in exposure to the pesticide.
- 9. When it is suspected that an employee is ill due to a pesticide or when exposure to a pesticide has occurred that could result in illness of the employee, the employee must be taken to a doctor immediately. An employee that is ill must not be allowed to drive themselves to the doctor. Employees or their Supervisors shall be informed how to give first aid for pesticide illnesses or exposure.
- 10. Farm Labor Contractors and their Supervisors shall be informed of the symptoms of pesticide poisoning such as: headache, vomiting, blurred vision, pinpoint pupils, excessive sweating, chest tightness, frothing from mouth or nose, diarrhea, muscle paralysis, nausea, cramps, nervousness, labored breathing, weakness, watery eyes, dizziness, coma.
- 11. Farm Labor Contractors engaged in the application of pesticides, including baits, must be licensed as an Agricultural Pest Control business and register with the Agricultural Commissioner as such.
- 12. Give the Farm Labor Contractor an A-9 and explain how to fill it out. Also give a copy of our Fieldworker Training Sheet.

Your signature acknowledges that you have reviewed the above items prior to registering in Stanislaus County.

Please print name	Signature - Contractor
Registration Number	Date
Milton O'Haire Agricultural Commissioner	Signature - Inspector