DEPARTMENT OF AGRICULTURE &
WEIGHTS AND MEASURES

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2027 FARM LABOR REGISTRATION REGULATORY REMINDERS

The Agricultural Commissioner wishes to emphasize items before registration and obtain the Farm Labor Contractor's acknowledgement that these items have been reviewed accordingly.

1. As provided in the California Labor Code Section 1695 (a), every Farm Labor Contractor licensed in the State of California to perform various functions and duties is required:

    a. Register annually with the Agricultural Commissioner of the county or counties in which the Labor Contractor has contracted with a grower. The contractor must always carry his or her license and proof of registration with him or her. Copies must be available at every job site. Registration only remains valid if the license is current. The Farm Labor Contractor must immediately provide the Agricultural Commissioner with a copy of the renewed license. A copy by fax/email will be accepted.

    b. Provide information and training on applicable laws and regulations governing worker safety to each crew foreman or other employee whose duties include the supervision, direction, or control of any agricultural worker on behalf of a licensee, or pursuant to a contract or agreement for agricultural services entered with a licensee.

    c. File any changes of address immediately with the Agricultural Commissioner of the county in which the Farm Labor Contractor conducts business.

2. The State of California requires the safety of employees that may enter a field when exposure to a pesticide or its residue can be reasonably expected. Field workers must receive training before working in a treated field and at least once every year thereafter. The information must be presented orally or audio visually in a manner the field worker can understand. This record shall be retained by the employer for two years at a central location at the workplace accessible to employees. (3CCR 6764)

3. Field workers shall be trained by one of the following: Certified Private Applicator, Certified Commercial Applicator, County Agricultural Inspector, U.C. Extension Farm Advisor, Licensed Pest Control Advisor, persons who complete a DPR approved instructor training program. (3CCR 6764)

4. Employees shall be informed and trained on the symptoms of pesticide poisoning such as: headache, vomiting, blurred vision, pinpoint pupils, excessive sweating, chest tightness, frothing from mouth or nose, diarrhea, muscle paralysis, nausea, cramps, nervousness, labored breathing, weakness, watery eyes, dizziness, coma. (3CCR 6764)

5. Employers must provide soap, single use towels, and one gallon of clean water per employee for eyewash and washing hands and face, all located not more than 1/4 mile (or the nearest vehicle access point) from Field workers working in a treated field. (3CCR 6768)

6. Farm Labor Contractors and their Supervisors shall be informed of the meaning of warning signs placed at the corners and entrances of fields treated with a pesticide. The warning sign means that the field has been treated with a pesticide and that no one is to enter the field without proper safety equipment. Farm Labor Contractors and their Supervisors should be informed of activities prohibited during the reentry interval. (3CCR 6770 (c), 3CCR 6771)

7. Employees or their Supervisors shall be informed of where to go to receive emergency medical treatment. They shall be informed of the NAME, ADDRESS, and TELEPHONE NUMBER, of a doctor, hospital, clinic, or emergency room where employees can receive treatment. If it is not convenient to go to the designated location, procedures to take employees elsewhere are required. (3CCR 6766)

8. The employer shall provide the following information to medical personnel treating an employee for suspected pesticide exposure in the production of an agricultural commodity (3CCR 6766):

    a. Copies of the applicable Safety Data Sheet(s) and the product name(s), U.S. Environmental Protection Agency registration number(s) and active ingredient(s) for each pesticide product to which the person may have been exposed.

    b. The circumstances of application or use of the pesticide.

    c. The circumstances that could have resulted in exposure to pesticides.

9. When it is suspected that an employee is ill due to a pesticide or when exposure to a pesticide has occurred that could result in illness of the employee, the employee must be taken to a doctor immediately. An employee that is ill must not be allowed to drive themselves to the doctor. Employees or their Supervisors shall be informed how to give first aid for pesticide exposure (3CCR 6766).

10. Farm Labor Contractors engaged in application of pesticides must be licensed as an Agricultural Pest Control business and register with the Agricultural Commissioner as such (FAC 11732).

11. Although FLCs may provide contract employees to the operator of the property, to be consistent with the intent of Food and Agricultural Code (FAC) section 14097 a contract employee of an FLC is not eligible to take the PAC examination and/or become a certified private applicator (ENF 23-13).

12. Pesticide Safety Series and other safety and training forms are available at: stanag.org/pesticide-enforcement.shtm or pick up from our office if you need physical copies.

Good communication among all parties is essential to reduce safety risks. Growers, Pest Control Businesses, Pest Control Advisors and Farm Labor Contractors are encouraged to collaborate to avoid pesticide-related injuries or exposures.

[] PSIS A-9 Pesticide Safety Rules for Farmworkers (both English and Spanish) has been received.
[] CDPR VOLUME 8 Section 6.7 Employer Identification

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